**Continuum of Learning and Collective Responsibility**

**Staff PeBL Workshop Agenda**

This workshop works best with your education staff (teachers and EAs) split into small groups. This gives everyone a chance to speak and be heard, so ensure your groupings are a safe place.

All non-educational staff (school counsellor, custodians, etc.) should complete the True Colours Test as well. Most of the work done in the workshop aren’t as pertinent to non-education staff, but you should include all staff members when considering how we work best with one another.

All times and agenda items are flexible. This should be a time for your staff to feel safe sharing in what direction they want their school to go. Ultimately, the idea is to find common threads within all groups, which can then move into school-wide goals with action items. The staff should feel ownership and want to work towards the school they want to see.

1. **Meeting Overview (5 min)**
2. **True Colours Test (30 min)**
   1. Find out your first and second colour- don’t tell anyone!
   2. Guess colours and discuss what it means to work together
3. **Watch Continuum of Learning (35 min)**
   1. [**https://www.youtube.com/watch?v=r-E1sOQpldE&t=2s**](https://www.youtube.com/watch?v=r-E1sOQpldE&t=2s)
   2. Fill in Continuum of Learning chart
   3. Discuss
4. **Read Collective Responsibility article (15 min)**
   1. Star- yes! Important!
   2. Question mark- I have a question
   3. How our school measures up chart
5. **Discuss- Where to next? (35 min)**
   1. Work through Collective Responsibility charts
      * One group member record in Group Booklet to be handed in

After all workshops are complete, compile responses from each group and find common threads. Try and find action items brought up in the groups so staff can see what they can do to work towards the goal(s) they have for the school.

Present the colours of all staff members at a staff meeting or PD day. Discuss what it means to work with people in different colours and how it’s important to consider our differences. Go through the common threads and action items discussed by staff, and have staff sign up to commit to items they are willing to work on!