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| --- | --- | --- | --- | --- |
| Collaboration  | Consistently (C) | Usually (U) | Sometimes (S) | Rarely (R) |
| Cooperate  | I participate with others to accomplish common goals in a way that is respectful. I am able to compromise to reach team goals and I encourage shared responsibility within the group.  | I listen, ask for, and share opinions and encourage others to do the same. I encourage shared responsibility within the group.  | I listen, ask for, and share opinions. At times, I do my part to ensure shared responsibility.  | I am beginning to listen to the opinions of others and understand my responsibility in the group.  |
| Build team strengths  | I work with my team to recognize group strengths and weaknesses and collaborate to find ways to grow in those areas.  | I recognize the strengths and weaknesses of others and encourage them to use their strengths to help the team.  | I recognize the strengths and weaknesses of others. At times, I encourage others to use their strengths to help the team.  | I try to encourage my team members, but it may not always be done in a positive way. |
| Evaluate the team  | I am able to make the team feel proud of the work they have achieved. I am able to reflect positively on improvements for next time and share our successes with people outside of our team. | I am able to make the team feel proud of the work they have achieved and share our successes with people outside of our team. | I can recognize and praise members when work has been done well. | I am beginning to offer feedback to my team, although it may not always be constructive.  |
| Find solutions  | I am able to identify a problem when it comes up and collaborate with others to solve it effectively.  | I can identify a problem when it happens and suggest and implement strategies to solve it.  | I can identify a problem but need support developing solutions to it.  | I need support to recognize problems and how to solve them.  |