|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Collaboration  | Consistently (C) | Usually (U) | Sometimes (S) | Rarely (R) |
| Cooperate  | I listen to others and ask for opinions and encourage others to do the same. I am polite and kind to team members and acknowledge others’ perspectives. I disagree respectfully and compromise to reach team goals. I do my part to ensure shared responsibility.  | I listen to others and ask for opinions and encourage others to do the same. I am polite and kind to team members. I often acknowledge others’ perspectives. I often disagree respectfully and usually compromise to reach team goals. I often do my part to ensure shared responsibility.  | I listen, ask for, and share opinions. I am polite and kind to team members, but do not always acknowledge others’ perspectives. At times, I do my part to ensure shared responsibility.  | I rarely listen and ask for or share opinions. I would rather not engage with team members.  |
| Build team strengths  | I work with team members to establish roles and evaluate strengths and weaknesses.  | I usually work with team members to establish roles based on individual strengths and weaknesses. | At times, I encourage others to use their strengths to help the team.  | I rarely contribute my strengths to the team or encourage others to use their strengths.  |
| Evaluate the team  | I contribute to and encourage the self and peer evaluation of our team.  | I usually identity and recommend areas of growth. I contribute feedback for improvement.  | At times, I can contribute to the evaluation of our team.  | I rarely contribute to the evaluation of my team.  |
| Find solutions  | I identify problems and apply the best solutions. If I am unable to find solutions, I can seek out appropriate resources so that I can progress.  | I identify problems and work towards solving them. I usually seek out resources so I can progress in my work.  | At times, I am able to identify problems and work to find solutions. I may seek out resources to help solve the problem.  | I am rarely able to identify problems or work to find solutions. I do not seek out resources to assist me.  |